

GRT2

GENERAL
REASONING TEST

Jane Sample

10/08/2007

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Reasoning Abilities

The Aptitude Tests assess the candidate's ability to think logically using words, numbers and abstract concepts. They assess the ability to both understand and develop logical arguments and solve complex logical problems.

VR2: Verbal Reasoning

The Verbal Reasoning Test assesses a person's ability to use words in a logical way. Consisting of items which involve an understanding of vocabulary, class membership and the relationships between words, this test measures the ability to perceive and understand concepts and ideas expressed verbally. While this test is a measure of reasoning ability rather than educational achievement, it is nonetheless generally recognised that verbal reasoning test scores are sensitive to educational factors.

Jane's performance on the Verbal Reasoning Test indicates that, compared to the reference group, she has a well above average ability to understand verbal concepts and ideas. Achieving a score which places her in the top 15% of the population suggests that her verbal reasoning ability is well in excess of that of most people. Having a good grasp of verbal concepts she will be able to understand the logic of subtle arguments and use words in a very rational and reasoned way. Consequently she should have very little difficulty understanding instructions and explaining complex ideas to others.

NR2: Numerical Reasoning

The Numerical Reasoning Test assesses a person's ability to use numbers in a logical and rational way. The test consists of items which assess the candidate's understanding of such things as number series, numerical transformations, the relationships between numbers and their ability to perform numerical computations.

Jane's performance on the Numerical Reasoning Test places her 'above average' when compared to the reference group. This demonstrates a good grasp of numerical concepts and a reasonable ability to work with numbers. This suggests that she should be able to cope with the demands of most jobs which require working with numbers and has a sufficient grasp of such issues to benefit from further relevant training.

AR2: Abstract Reasoning

The Abstract Reasoning Test assesses the ability to understand complex concepts and assimilate new information beyond previous experience. The test consists of items which require the recognition of patterns and similarities between shapes and figures. As a measure of reasoning it is independent of attainment and can be used to provide an indication of intellectual potential. Assessing the ability to quickly understand and assimilate new information it is likely to predict how responsive to training the person will be.

Jane's score on the Abstract Reasoning Test shows that she has performed at an average level when compared to the reference group. This indicates she should be able to grasp new and reasonably complex concepts outside of her previous experience, as quickly as most. She may require some time to assimilate particularly complex new information, although she should be receptive to training and instruction.

GRT2 PROFILE CHART

Test	Raw	No. Attempted	Low			Medium			High			%ile
			1	2	3	4	5	6	7	8	9	
Verbal	31	35 of 35										93
Numerical	19	21 of 25										76
Abstract	16	24 of 25										38

Norms used:

Verbal: 40725 NZ Respondents.

Numerical: 40108 NZ Respondents.

Abstract: 41299 NZ Respondents.